

# OHIO STATE DENTAL BOARD

## BOARD MEETING MINUTES

SEPTEMBER 16, 2015

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# OHIO STATE DENTAL BOARD

## BOARD MEETING MINUTES

SEPTEMBER 16, 2015

### ATTENDANCE

The Ohio State Dental Board (Board) met in Room 1960 of The Vern Riffe Center for Government and the Arts, 77 South High Street, 19th Floor, Columbus, Ohio on September 16, 2015, beginning at 1:00 p.m. Board members present were:

|   |                          |
|---|--------------------------|
| Marybeth Shaffer, D.M.D., President     | Patricia Guttman, D.D.S. |
| Constance Clark, R.D.H., Vice President | Chris Hanners, D.D.S.    |
| Ashok Das, D.D.S., Secretary            | Jeanne Huber, R.D.H.     |
| Martin Chambers, D.D.S., Vice Secretary | Susan Johnston, R.D.H.   |
| Ann Aquillo                             | Charles Smith, D.D.S.    |

The following guests were also in attendance: Katherine Bockbrader, Esq. of the Attorney General's Office (present for the second Executive Session only); Nathan DeLong, Esq. and Henry Fields, D.D.S. of the Ohio Dental Association (ODA); Mark Wenzel, D.D.S. of the ODA's Dentists Concerned for Dentists Program; Nelson Heise of the Ohio Physicians Health Program (OPHP); Michele Carr, R.D.H., M.A., Chair, The Ohio State University College of Dentistry Department of Dental Hygiene; Lili C. Reitz, Esq., Executive Director, Kathy Carson and Barb Yehnert, Dental Board Enforcement Officers, Heidi Massaro, Compliance Coordinator, Jayne Smith, Licensure Coordinator, and Malynda Franks, Administrative Professional, of the Ohio State Dental Board.

### CALL TO ORDER

Dr. Marybeth Shaffer introduced herself as the Board President, a general dentist from Leetonia. After extending greetings to everyone, Dr. Shaffer noted that there was a quorum present and called the meeting to order at approximately 1:06 p.m.

### WELCOME NEW BOARD MEMBER – PATRICIA GUTTMAN, D.D.S.

Dr. Marybeth Shaffer took a moment to formally welcome the Board's newest member, Patricia Guttman, D.D.S., from Columbus who was appointed to the Board on September 9, 2015.

### INTRODUCTION OF BOARD MEMBERS

Dr. Shaffer then introduced the rest of the Board members. She introduced Ms. Connie Clark, the Board's Vice President and a dental hygienist from Columbus, Dr. Ashok Das, the Board's

Secretary, a general dentist from Mason, Dr. Martin Chambers, a general dentist from Cleveland, Dr. Charles Smith, a general dentist from Tipp City, Ms. Susan Johnston, a dental hygienist from Columbus, Ms. Jeanne Huber, a dental hygienist from Dayton, and Ms. Ann Aquillo, the Board's Public member from Powell.

## **REVIEW OF JULY 2015 BOARD MEETING MINUTES**

JULY 22, 2015

*Motion by Ms. Johnston, second by Dr. Smith, to approve the July 22, 2015 Board meeting minutes as presented.*

Motion carried unanimously.

### **PERSONAL APPEARANCE(S)**

C. JED KESLER, D.D.S.

Ms. Yehnert explained to the Board that Jed Kesler, D.D.S. entered into a Monitoring Agreement with the Board in June 2013. She informed the members that Dr. Kesler's agreement stated that he agreed to being monitored for a three (3) year period. Ms. Yehnert specifically pointed out that paragraph 1.b. of the agreement stated the following:

"Dr. Kesler shall abstain completely from the personal use or possession of drugs, except those prescribed, dispensed or administered by another so authorized by law who has full knowledge of the terms of this MONITORING AGREEMENT."

She further stated that paragraph 1.f. of the agreement stated:

"The Board understands and anticipates that alcohol may be found and reported in DR. KESLER's system as part of the drug screen. Any traces of alcohol will not have any negative impact on DR. KESLER's reinstatement."

Ms. Yehnert then detailed the dates, days of the week, and results of Dr. Kesler's drug screens that were requested by the Board since ratification of his agreement with the Board. She indicated that all of the screenings were negative.

Ms. Yehnert informed the members that Dr. Kesler and his attorney, Vince Nardone, Esq. were appearing before them to request that Dr. Kesler be released from the Monitoring agreement effective immediately. She stated that Dr. Kesler feels he has proven he is not a drug user and finds it difficult to take time away from his patients to get to a lab for screens.

VINCE NARDONE, ESQ.

Attorney for Dr. Kesler, Vince Nardone, Esq., began by reiterating that they were there to request an early termination of Dr. Kesler's Monitoring Agreement with the Board. He confirmed for

the members that Dr. Kesler has been in full compliance with the terms of the agreement from 2013 to today. Mr. Nardone indicated that there were two (2) points he wished to address in regards to their request. He stated that the first point was based in where Dr. Kesler's practice is located which is Cardington. He stated that Dr. Kesler has some difficulty in terms of complying with the random testing in that Dr. Kesler has patients scheduled until 7:00 p.m. some evenings. Mr. Nardone indicated that on two (2) occasions when Dr. Kesler was asked to provide a drug screen, he had to cancel patients who had been scheduled weeks in advance due to the fact that Dr. Kesler's office is not open every day. He stated that while this caused additional cost in terms of scheduled staff and loss of production but also, and most importantly, it caused patient inconvenience.

Mr. Nardone indicated that the second point or reason that Dr. Kesler was appearing before them today for early release of his Monitoring Agreement with the Board was because he feels he has not had the opportunity to address the Board in the past. Mr. Nardone went on to explain that Dr. Kesler entered into this agreement with the Board based upon the path of least resistance. He further explained that at no time in the past had anyone been able to establish that there was any wrongdoing on the part of Dr. Kesler. He stated that Dr. Kesler has never had a substance abuse problem; he does not have one now, nor did he have one in the past.

Continuing on, Mr. Nardone informed the members that the allegations set forth in the Board's April 2013 Notice of Opportunity for Hearing (Notice) were based on complaints filed in 2011 and early 2012. He stated that if the allegations had not been so serious they would have been found laughable in the sense that the complaints were general in nature and came to the Board one after another about Dr. Kesler having "walked around his office using cocaine" and that Dr. Kesler was "high in his office". Mr. Nardone stated that an investigation performed subsequent to ratification of the Monitoring Agreement provided information that the allegations mostly came from three (3) individuals; a former employee of Dr. Kesler, a former girlfriend of Dr. Kesler, and a former wife of Dr. Kesler, all three (3) of which were disgruntled. He stated that they are in possession of statements and information that these three (3) disgruntled individuals would have meetings at the house of Dr. Kesler's former spouse wherein they transpired to make phone calls with allegations against Dr. Kesler. Mr. Nardone informed the members that once Dr. Kesler was suspended these individuals celebrated their success which was witnessed by Dr. Kesler's children.

Concluding, Mr. Nardone commented that the Board filed action appropriately in light of the serious nature of the allegations. Unfortunately, he said, if other representatives on behalf of Dr. Kesler had been involved in the matter at the time of the April 2013 Notice, things may have been a bit better for the Board, as well as Dr. Kesler. Mr. Nardone indicated that was why Dr. Kesler was appearing before them requesting early termination from his agreement and that he was here to answer any of their questions.

C. JED KESLER, D.D.S.

Dr. Kesler indicated to the Board that up to today he felt he had not been given the opportunity to voice his opinion. He stated that he wanted to thank them for their time and the opportunity to speak to them now. He stated that he is now in his 27<sup>th</sup> year of practice and that he loves dentistry. Dr. Kesler stated that he practices dentistry as the highest level of integrity that he knows how and not once has he ever been under the influence of drugs or alcohol when involved in patient care in the office. He stated that has never used drugs outside of the office either. Concluding, Dr. Kesler reiterated what Mr. Nardone had informed him in that the accusations against him were absolutely false. He again thanked the Board members for their time.

Dr. Shaffer informed Dr. Kesler and Mr. Nardone that the members would like to discuss this matter in Executive Session following the next appearance before the Board. She invited them to wait until that time.

MICHAEL J. MISENCIK, D.D.S.

Ms. Yehnert explained to the Board that Michael Misencik, D.D.S. was making his second appearance before the Board for his most recent consent agreement. She informed the members that Dr. Misencik had entered into previous Impairment Consent Agreements in January and June of 1997, that he had been issued his first Notice of Opportunity for Hearing for impairment in November 2005, that the Board had held a hearing in 2006, and that the Hearing Examiners Report and Recommendation in the matter had been filed on July 10, 2006. She stated that a second Notice of Opportunity for impairment issues was issued in July of 2014 and that in April of 2015 he was ordered into a 72-hour assessment.

Ms. Yehnert informed the Board that subsequent to the 72-hour assessment, Dr. Misencik entered into a third Impairment Consent Agreement with the Board in May 2015. She stated that Dr. Misencik appeared before them at the July meeting wherein he was requested to again appear at this meeting.

Continuing, Ms. Yehnert summarized that Dr. Misencik has entered into treatment for impairment on three (3) occasions since 1997 and has no less than six (6) Operating a Motor Vehicle while under the Influence (OMVI) convictions. She stated that Dr. Miscencik has indicated that he remained sober for eight (8) years following his second treatment at Interval Brotherhood. However, she pointed out that in 2010 Dr. Misencik answered "Yes" to the legal question on his licensure renewal application which asks:

"Have you been found guilty of, or plead guilty or no contest to a felony or misdemeanor? (Excluding all traffic violations other than those involving driving under the influence of alcohol or drugs). If yes, provide details."

Ms. Yehnert pointed out that Dr. Misencik's response to this question in 2010 brings up a question regarding honesty since he has indicated to the Board that he had maintained his sobriety for right (8) years following treatment in 2006.

Concluding, Ms. Yehnert stated that Dr. Misencik was asked to return today to the Board meeting to allow additional discussion and consideration of his request to reinstate his license to practice dentistry. She informed the members that since Dr. Misencik's appearance on July 22, 2015 he has remained compliant with the terms of his consent.

MICHAEL J. MISENCIK, D.D.S.

Upon questioning by the Board, Dr. Misencik stated that he has been doing well. He stated that he completed his 28-day inpatient treatment at Glenbeigh. He indicated that he has been fully adhering to the terms of his Consent Agreement which consist of random drug and alcohol screens being performed by the Ohio Physicians Health Program (OPHP) and all have returned negative. Dr. Misencik informed the members that he is required to attend three (3) Alcoholics Anonymous (AA) meetings per week of which he has been attending five to six (5-6) on average per week. He stated that he attends caduceus once a week and has attended all aftercare sessions. Dr. Misencik indicated that he was in possession of a very nice aftercare letter that the members of the Board should have received yesterday. He stated that the report from his aftercare facilitator included a strong recommendation that he was fit to return to work just under two (2) months post treatment.

When the Board inquired as to the status of his practice, Dr. Misencik stated that it was basically closed. He informed the members that he had a contract with a retired dentist to purchase the practice who had subsequently taken his practice back due to the length of time Dr. Misencik has been out. However, he informed the members, that he has made contact with a few local dentists since he has done a lot of work with Medicaid and Welfare patients. He stated that there was a strong employment possibility waiting for him if the Board chooses to reinstate his license to practice.

Dr. Misencik informed the Board that he has developed a strong sobriety group with individuals in the program, that he has a sponsor, and that he has been working the steps in the program. He indicated that he is extremely active in the program and continuing to stay very active which he feels was his downfall before because he had drifted away from it. Dr. Misencik said that he was unsure as to whether he became complacent or overconfident with his problem but now feels very strong firmly that he will remain in the program for life at this point.

Continuing on, Dr. Misencik informed the members that he had been working for a sporting goods type of construction maintenance company putting in gymnasium and athletic equipment over the summer. Unfortunately, he stated, most of this work was completed in the summer while students were out of school and therefore his employment will be reduced. He stated that he was struggling to make it before and that it has been difficult to support his daughter in the way that he would like. He

commented that his relationship with his daughter, who just turned 17, had improved quite a bit as they attend church together and bible study afterwards.

Dr. Misencik added one more item to discuss with the Board. He stated that his aftercare is \$75 per session which he attends four (4) times per week. He indicated that his monthly bill from OPHP costs about \$200 and that the random testing costs \$150 each which comes to around \$700/month just for monitoring and testing. Dr. Misencik pointed out that dealing with the financial difficulties right now all the time are his biggest stressors. He stated that he felt that if he could get reinstated back to practicing the dental work that he loves, he could promise the Board that he would never let this disease control him again. He stated that he knows that he has a prior history with the Board and is aware that the safety of the public is their ultimate concern but he wanted to assure them that he feels he has firm control over this and will not allow this to become a problem for him or the Dental Board in the future.

### **EXECUTIVE SESSION #1**

*Motion by Dr. Das, second by Ms. Johnston, to move the Board into executive session pursuant to Ohio Revised Code Section 121.22(G)(1) to consider the matters of C. Jed Kesler, D.D.S. and Michael J. Misencik, D.D.S.*

Roll call vote: Ms. Aquillo - Yes  
Dr. Chambers – Yes  
Ms. Clark – Yes  
Dr. Das – Yes  
Dr. Guttman – Yes  
Dr. Hanners – Yes  
Ms. Huber – Yes  
Ms. Johnston – Yes  
Dr. Shaffer – Yes  
Dr. Smith – Yes

Motion carried unanimously.

DECISION IN THE MATTER OF C. JED KESLER, D.D.S.

*Motion by Ms. Johnston, second by Dr. Hanners, to release C. Jed Kesler, D.D.S. from the remainder of the probationary terms of his consent agreement with the Board.*

Motion carried unanimously.

DECISION IN THE MATTER OF MICHAEL J. MISENCIK, D.D.S.

*Motion by Dr. Hanners, second by Dr. Das, to reinstate the license of Michael J. Misencik, D.D.S. to practice dentistry up to twenty (20) hours per week subject to the terms of his consent*

*agreement with the Board and for Dr. Misencik to appear before the Board for a subsequent interview at the next regularly scheduled meeting in October 2015.*

Dr. Shaffer informed Dr. Misencik that the Board expected that at his appearance before them in October they would be informed of his employment status to include information from his employer. She stated that in light of Dr. Misencik's history with the Board, this decision caused concern amongst the members of the Board and that they would not be likely to reinstate this license another time should there be any breach of the terms of this consent agreement.

Motion carried unanimously.

### **ENFORCEMENT REPORT**

#### REVIEW OF PROPOSED SURRENDER(S) OF LICENSURE

The Board reviewed two (2) proposed Surrenders of Licensure. The names of the individuals/licensees were not included in the documents reviewed by the Board. The names of the individuals/licensees have been added to the minutes for public notice purposes.

JAMES D. BURSON, D.D.S.

*Motion by Ms. Johnston, second by Dr. Chambers, to approve the proposed voluntary surrender of licensure in lieu of disciplinary action for James D. Burson, D.D.S., license number 30.017897, case number 14-72-0214.*

Motion carried unanimously.

CYNTHIA S. IONNO, DENTAL ASSISTANT

*Motion by Ms. Johnston, second by Dr. Das, to approved the proposed voluntary surrender of certificate in lieu of disciplinary action for Cynthia S. Ionno, dental assistant radiographer certificate number 51.013505, case number 15-77-0167.*

Motion carried unanimously.

#### REVIEW OF PROPOSED CONSENT AGREEMENT(S)

The Board reviewed eleven (11) proposed Consent Agreements. The names of the individuals/licensees were not included in the documents reviewed by the Board. The names of the individuals/licensees have been added to the minutes for public notice purposes.

DISCIPLINARY

MARK DEVINCENZO, D.D.S.

*Motion by Ms. Johnston, second by Ms. Aquillo, to approve the proposed consent agreement for Mark Devincenzo, D.D.S., license number 30.017327, case number 14-25-0474.*

Motion carried unanimously.

*DAVID H. ELLINGER, D.D.S.*

***Motion by Ms. Johnston, second by Dr. Chambers, to approve the proposed consent agreement for David H. Ellinger, D.D.S., license number 30.015569, case number 14-57-0235.***

Motion carried unanimously.

*JAMES R. FRANKLIN, D.D.S.*

***Motion by Ms. Johnston, second by Dr. Das, to approve the proposed consent agreement for James R. Franklin, D.D.S., license number 30.017338, case number 14-01-0493.***

Motion carried unanimously.

*DONALD KILBANE, D.D.S.*

***Motion by Ms. Johnston, second by Dr. Das, to approve the second addendum to the consent agreement for Donald Kilbane, D.D.S., license number 30.018634, case number 11-60-0319.***

Motion carried unanimously.

*JOSE ANGEL MORENO, DENTAL ASSISTANT*

***Motion by Ms. Johnston, second by Ms. Clark, to approve the proposed consent agreement for Jose Angel Moreno, dental assistant, certificate numbers 51.017015 and CP805, registration number EFDA01669, case number 15-74-0178.***

Motion carried unanimously.

*RANDALL E. NIEDERKOHHR, D.D.S.*

***Motion by Ms. Johnston, second by Ms. Aquillo, to approve the proposed consent agreement for Randall E. Niederkohr, D.D.S., license number 30.018784, case number 14-74-0361.***

Motion carried unanimously.

*CRYSTAL PHILLIPS*

***Motion by Ms. Johnston, second by Ms. Clark, to approve the monitoring agreement for Crystal Phillips, dental assistant, case number 15-57-0286.***

Motion carried unanimously.

NON-DISCIPLINARY

*HASHAM H. ABDULKARIM, D.D.S.*

*Motion by Ms. Johnston, second by Ms. Huber, to approve the proposed consent agreement for Hasham H. Abdulkarim, D.D.S., license number 30.024622, limited to the practice of periodontics.*

Motion carried unanimously.

*JOHN N. ESTEMALIK, D.D.S.*

*Motion by Ms. Johnston, second by Ms. Aquillo, to approve the proposed consent agreement for John N. Estemalik, D.D.S., license number 30.024590, limited to the practice of periodontics.*

Motion carried unanimously.

*SAMER A. FARAJ, D.D.S.*

*Motion by Ms. Johnston, second by Dr. Das, to approve the proposed consent agreement for Samer A. Faraj, D.D.S., license number 30.024623, limited to the practice of periodontics.*

Motion carried unanimously.

*CAROLINE GHATTAS AYOUB, D.D.S.*

*Motion by Ms. Johnston, second by Dr. Das, to approve the proposed consent agreement for Caroline Ghattas-Ayoub, D.D.S., license number 30.024591, limited to the practice of endodontics.*

Motion carried unanimously.

ENFORCEMENT UPDATE

Ms. Reitz began the report by informing the Board that there were four (4) cases pending hearings which have all been scheduled for hearings. She expressed concerns that the hearings were being scheduled so far in the future but also explained that all four (4) licensees in the case have the same attorney. She indicated that there were currently forty-six (46) licensees and certificate holders under suspension, forty-five (45) licensees on probation, and informed the Board members that there were two hundred and forty-eight (248) active cases. Ms. Reitz said that there was one (1) licensee actively participating in QUIP and only one (1) new referral to QUIP. She informed the members that there were sixty-one (61) cases which have been investigated and reviewed by the Board Secretaries and are recommended to be closed since the last Board meeting with six (6) warning letters being issued.

CLOSED CASES

Due to the requirement in Chapter 4715.03(B) of the Ohio Revised Code, that "A concurrence of a majority of the members of the board shall be required to... (6) Dismiss any complaint filed with the board.", Dr. Shaffer reviewed the cases to be closed with the Board.

The following cases are to be closed:

|                      |                    |                    |
|----------------------|--------------------|--------------------|
| 15-03-0301           | 15-43-0266         | 15-25-0269         |
| 15-45-0233           | 15-31-0288         | 15-43-0252         |
| 15-04-0127           | 15-57-0255         | 15-80-0341-WARNING |
| 15-48-0216           | 15-77-0315         | 15-50-0311         |
| 15-18-0190           | 14-18-0050         | 15-67-0033         |
|                      | 15-31-0262         | 15-36-0279         |
| 15-25-0229           | 14-48-0455         | 15-31-0121         |
| 15-13-0289           | 15-70-0283         | 15-25-0164         |
| 15-73-0256           | 15-18-0312         | 14-43-0500         |
| 15-78-0298           | 15-25-0282         | 15-78-0281         |
| 15-18-0313           | 15-77-0324         | 15-88-0323         |
| 15-43-0343 - WARNING | 15-71-0199         | 15-36-0344-WARNING |
| 15-85-0314           | 15-25-0161         | 15-51-0342-WARNING |
| 14-25-0248           | 15-52-0275         | 15-18-0319         |
| 15-80-0305           | 15-52-0259         | 15-18-0322         |
| 15-02-0302           | 15-52-0310         | 15-31-0290         |
| 15-32-0140           | 14-60-0172         | 15-31-0257         |
| 15-31-0292           | 15-25-0163         | 15-21-0241         |
| 15-18-0251           | 15-23-0318         | 15-30-0296         |
| 15-25-0278           | 15-18-0231-WARNING | 15-18-0124-WARNING |
| 15-09-0249           | 15-13-0040         |                    |

Prior to the vote to close the above listed cases, Dr. Shaffer inquired as to whether any of the Board members had any personal knowledge that the cases being voted on today involve either themselves or a personal friend.

Roll call: Ms. Aquillo - No  
 Dr. Chambers – No  
 Ms. Clark – No  
 Dr. Das – No  
 Dr. Guttman – No  
 Dr. Hanners – No  
 Ms. Huber – No  
 Ms. Johnston – No  
 Dr. Shaffer – No  
 Dr. Smith - No

Dr. Shaffer then called for a motion to close the cases.

*Motion by Ms. Johnston, second by Ms. Clark, to close the above sixty-one (61) cases.*

Roll call vote: Ms. Aquillo - Yes

Dr. Chambers – Yes

Ms. Clark – Yes

Dr. Das – Yes

Dr. Guttman – Yes

Dr. Hanners – Yes

Ms. Huber – Yes

Ms. Johnston – Yes

Dr. Shaffer – Yes

Dr. Smith – Yes

Motion carried unanimously.

## **LICENSURE REPORT**

LICENSURE/CERTIFICATION/REGISTRATION REPORT (APPROVED BY THE EXECUTIVE OFFICE)

Jayne Smith, Licensure Coordinator, had prepared a report of the licenses, certificates, and registrations issued since the previous Board meeting.

### **DENTISTS**

*Motion by Ms. Johnston, second by Ms. Aquillo, to approve the licensure report for the following dental licenses issued by a regional board examination:*

Frederick J. Bauer

Rhonda E. Beal

Elizabeth R. Bejarano

Rachel L. Bresler

Champa R. Chatterjee

Mircea D. Chirla

Jessica L. Chrzanowski

Jeffrey M. Danczak

Daniel G. Dwyer

Gary S. Eder

John Estemalik

Amana Farrkh

Brian W. Fife

Timothy J. Frey

Caroline LR Ghattas Ayoub

Sameh OM Girgis

Abeer Jabori

David A. Karwacki

Kyu Hyun Lee

Amber R. Leer

Ellen T. McGrath

Tamer H. Moustafa

Yeganeh Naghib-Zadeh

Faheem Nasar

Abhishek Navanit

Tera E. Pandrangi

Andrew L. Ricci

Ann C. Shackelford

Iqbal Sheikh  
Ajay P. Singh  
Jennifer C. Sitjar  
Rhys D. Spoor

Charles S. Vose  
James R. Wright, III  
Lusha Xu

Motion carried unanimously.

DENTAL HYGIENISTS

*Motion by Ms. Clark, second by Ms. Johnston, to approve the licensure report for the following dental hygiene licenses issued by a regional board examination:*

Sarah M. Ayers  
Emily A. Baller  
Nicole K. Bodnar  
Karissa M. Brown  
Shona L. Cathan  
Meghan T. Cloyd  
Christen R. Courtney  
Dawn M. Cyhan  
Erica L. Duvall  
Migdalia Feliciano  
Holly M. Foster  
Mirjana Galevska  
Wendi K. Gray  
Brigitte L. Hamilton  
Jillian K. Heiden  
Amber R. Helm  
Kaitlain S. Hoyer  
Tiffany P. Hudson  
Abby M. Huelskamp  
Kimberly A. Hunter  
Courtney L. Hunter  
Jacqueline S. Hurt  
Sydni M. Jackson  
Hillary E. Jones  
Amy E. Keefe

Chelsey N. Knoch  
Jennifer L. Krieg  
Kaitlyn D. Long  
Jennifer R. MacKnight  
Julie A. Marshall  
Helen A. Mengstu  
Melissa A. Meyer  
Rae L. Miller  
Kayla M. Nichols  
Senan S. Odeh  
Elizabeth A. Phipps  
Michelle D. Plaster  
Sarah P. Rosenblum  
Courtney L. Schlagenhaft  
Krysten A. St. John  
Tara C. Staugler  
Karneil M. Stepter  
Amanda N. Sterwerf  
Amanda E. Stickel  
Megan E. Wess  
Alexis J. Wisler  
Rachel A. Woodford  
Kimberly A. Wyatt  
Cynthia M. Zatroch

Motion carried unanimously.

DENTAL ASSISTANT RADIOGRAPHERS

*Motion by Ms. Aquillo, second by Ms. Johnston, to approve the licensure report for the following dental assistant radiographer certificates issued by: acceptable certification or licensure in another state, certification by the Dental Assisting National Board (DANB) or the Ohio Commission on Dental Assistant Certification (OCDAC), or successful completion of the Board-approved radiography course:*

|                    |                    |
|--------------------|--------------------|
| Jamal Abed         | Marina Bryant      |
| Whitney Adams      | Kasandra Burgos    |
| Arianna Allgire    | Barbara Butler     |
| Morgan Amos        | Emily Butler       |
| Brooke Andrews     | Nadezhda Byle      |
| Amanda Angle       | Kelli Carmean      |
| Cheryl Angle       | Elizabeth Carroll  |
| Tayler Arney       | Kayle Caudill      |
| Allison Ashworth   | Rebecca Cecil      |
| Brandie Atwell     | Kelsey Chambers    |
| Natalie Banks      | Brittanny Clink    |
| Tonya F Barnes     | Kelsey Cochran     |
| Krystina Barnett   | Tyla Coleman       |
| Kerri Beedy        | Ta'shay Collins    |
| Damaiah Bell       | Karen Cook         |
| Stacy Bennett      | Alyssa Cordrick    |
| Trisha Bigerton    | Caylan Criswell    |
| Kayla Bittner      | Gretchen Currie    |
| Briana Bodine      | Britny Dalton      |
| Brittany Boehnlein | Aaron Davis        |
| Kelsea Bostelman   | Jill Davis         |
| Melissa Bourdon    | Michelle Davis     |
| Alexis Boutcher    | Amy Decerbo        |
| Taylor Boutcher    | Ashley Degarmo     |
| Erica Bowman       | Carlie Dew         |
| Danielle Boyce     | Brittany Dill      |
| Linda Brobbey      | Cassandra Dillon   |
| Audrey Brotherwood | Jessica Dotts      |
| Christiona Brown   | Akirra Dove        |
| Heather Brown      | Laura Downard      |
| Kathryn Brown      | Katherine Driscoll |

|                      |                     |
|----------------------|---------------------|
| Megan Dunn           | Jaelah Hooks        |
| Nicole Dye           | Danielle Houseman   |
| Beth Eber            | Jillian Hovingh     |
| Elizabeth Eggelmeyer | Brook Hunt          |
| Adelle Emrath        | Chelsey Hunter      |
| Karen Facemire       | Callan Hurley       |
| Moriah Fall          | Leslie Hutchens     |
| Paul Faulkner        | Christa Jahn        |
| Mary Finley          | Ashlie Jenkins      |
| Alexis Flaherty      | Jessica Jennings    |
| Victoria Fobes       | Bernice Jones       |
| Kejuana Ford         | Carlee Jones        |
| Brett Freeman        | Angel Jusino Miller |
| Raven French         | Melissa Kauble      |
| Katherine Friday     | Paige Keeran        |
| Cheyenne Gallant     | Michelle Kennat     |
| Rhonda Gardner       | Carol Kile          |
| Vanessa Gardner      | Stephanie Kratzer   |
| Alicia Garza         | Morgan Kulp         |
| Megan Gibson         | Martha Kunkler      |
| India Gilliam Beale  | Amy Lacey           |
| Amy Goldi            | Jeanna Lahmon       |
| Erika Gotra          | Gera Lay            |
| Mckenzie Graham      | Jesse Lemay         |
| Sharon Granger       | Kimberly Lucero     |
| Hadley Greer         | Mark Lundgren       |
| Derrick Griffin      | Breaunna Macmichael |
| Amanda Gullett       | Jade Maloney        |
| Jordan Hafner        | Kristen Manley      |
| Kara Hancock         | Taylor Manning      |
| Kaylee Hardy         | Rachel Marker       |
| Ashley Hart          | Mark Martin         |
| Charneh Henderson    | Elizabeth Mayer     |
| Kortney Herman       | Ashley McBride      |
| Tamara Hernandez     | Justine McCall      |
| Hayley Hicks         | Elisabeth McCarty   |
| Ashely Hill          | Laquita McClain     |

|                       |                   |
|-----------------------|-------------------|
| Danielle McDermitt    | Hayley Rector     |
| Breanna McFadden      | Connie Reed       |
| Lillie McGaha         | Ivette Rexrode    |
| Taylor Meyer          | Austin Rivers     |
| Michelle Middlebrook  | Debra Robinson    |
| Abby Miller           | Kaitlin Rosado    |
| Brittany Miller       | Kristin Roska     |
| Danielle Miller       | Katie Ross        |
| Lyndsy Miller         | Andrea Rowe       |
| Paula Miller          | Chelsea Rowe      |
| Nylajennel Mobley     | Jordan Salvator   |
| Paola Molina          | Andrea Samuel     |
| Yamilex Molina-Torres | Audrey Sandlin    |
| Jasmine Moody         | Alysha Schneider  |
| Jocelyn Moore         | Janelle Schwartz  |
| Lindsay Moritz        | Merika Seckler    |
| Megan Morlan          | Kanchi Shah       |
| Alicia Muller         | Jessica Sharp     |
| Katrina Musgrave      | Erin Shearer      |
| Danielle Mustard      | Autumn Shedron    |
| Jennifer Nemeth       | Mariah Sheets     |
| Erin Newman           | Naem Shihadeh     |
| Jordan Newman         | Irina Shvets      |
| Minkyong Oh           | Aja Smith         |
| Kayla Osterberg       | Julianna Smith    |
| Ashley Pabon          | Kaitlynn Smith    |
| Sapna Patel           | Korea Smith       |
| Christine Pease       | Rachel Smith      |
| Hilleary Pendery      | Sabrina Snodgrass |
| Dahlia Perez          | Raquel Snyder     |
| Melenie Perez         | Alaa Soliman      |
| Paige Powell          | Shannon Speicher  |
| Lauren Pratt          | Brenda Sperry     |
| Lucinda Price         | Alana Steele      |
| Sandra Rackley        | Magan Stegbauer   |
| Mckahlyn Ramsey       | Samantha Stewart  |
| Shanata Rankins       | Brittney Strauss  |

Jessica Suman  
 Allison Sweeney  
 Marilyn Taijeron  
 Klarida Tare  
 Paiton Taylor  
 Lahnae Thompson  
 Michele Thompson  
 Melissa Tindall  
 Emily Uselman  
 Fregi Varghese  
 Aaron Walker  
 Sara Walls  
 Leigha Waugh  
 Alanah Weis  
 Sabrina Wendland  
 Teresa Whaley

Janette Wilkin  
 Elizabeth Wilkins  
 Sheila Willey  
 Isis Williams  
 Megan Williams  
 Shenia Williams  
 Justina Wilson  
 Victoria Wilson  
 Melissa Wolfe  
 Hannah Woodall  
 Devonne Woodruff  
 Samantha Wynne  
 Andrea Ysasi  
 Kelsey Zimmerman  
 Shannan Zipfel

Motion carried unanimously.

LIMITED RESIDENT'S

***Motion by Ms. Clark, second by Ms. Aquillo, to approve the licensure report for the following limited resident's licenses:***

Tayyaba S. Ahmed  
 Navid Akbarzadeh  
 Dalal J. Alhajji  
 Sulaiman Alqahtani  
 Ahmed S. Alqahtani  
 Saeed A. Arem

Abdalla Asi  
 Rany M. Bous  
 Navid Khalighinejad  
 Suliman Y. Shahin  
 Hebba A. Shamia

Motion carried unanimously.

CORONAL POLISHING CERTIFICATES

***Motion by Ms. Clark, second by Ms. Johnston, to approved the licensure report for the following coronal polishing certificates issued by: certification by the Dental Assisting National Board (DANB) or the Ohio Commission on Dental Assistant Certification (OCDAC) and completion of the requirements necessary to obtain certification:***

Brooke A. Andrews  
 Jessi M. Bostic  
 Kayla E. Brahler

Rachelle M. DeVaux  
 Alexandra M. Doran  
 Ashley M. Eikenbary

|                      |                       |
|----------------------|-----------------------|
| Heather R. Ferreira  | Meta K. Oehler        |
| Jessica R. Frazier   | Ashley M. Oswald      |
| Kara L. Gebhart      | Samantha V. Philbrick |
| Kaitlin M. Ginkinger | Marisa A. Rock        |
| Leslie RM Huff       | Charlene M. Smith     |
| Amber R. Mowery      | Natalie R. Smith      |

Motion carried unanimously.

EXPANDED FUNCTION DENTAL AUXILIARY REGISTRATIONS

*Motion by Ms. Clark, second by Ms. Johnston, to approved the licensure report for the following expanded function dental auxiliary registrations issued by: certification by the Dental Assisting National Board (DANB) or the Ohio Commission on Dental Assistant Certification (OCDAC) and completion of the requirements necessary to obtain registration:*

|                        |                      |
|------------------------|----------------------|
| Katherine Acker        | Ann Kovar            |
| Chelsey Ball           | Kassandra L Lafferty |
| Alissa Brown           | Justine Loudermilk   |
| Hayley N Buirley       | Ashley L McFarland   |
| Christina M Christian  | Kelly A Mooney       |
| Gelu C Comaniciu       | Dana Powell          |
| Heather Daugherty-Wood | Olivia N Riedy       |
| Courtney M Davis       | Vickie S Sargent     |
| Annette Delos Santos   | Mackenzie A Sidle    |
| Rachelle Devaux        | Christa Sligar       |
| Tessa R Drumm          | Torri Smith          |
| Nicholette Eastman     | Michele Sosnick      |
| Cieara Ellison         | Lindsay M Stanley    |
| Amber Ferda            | Jamie Stine          |
| Jessica Galloway       | Cynthia A Storck     |
| Lori Jamiol            | Heidi Sundermeier    |
| Mary B Kelley-Mast     | Margaret L Taylor    |
| Richa Koirala          | Karla Webster        |

Motion carried unanimously.

ORAL HEALTH ACCESS SUPERVISION PERMIT(S)

*Motion by Ms. Clark, second by Ms. Aquillo, that the following applicants have met the requirements necessary to obtain permits to practice under the oral health access supervision program:*

## DENTISTS

Andrea E. Kline

Anvita Rastogi

## DENTAL HYGIENISTS

Ruth G. Palich

Jean M. Stevens

Motion carried unanimously.

## ANESTHESIA/CONSCIOUS SEDATION PERMITS

Through Director Reitz, Doug Wallace, D.D.S., the Board's Anesthesia Consultant, provided a report indicating that the following individuals have applied for Anesthesia and/or conscious sedation permits, evaluations have been conducted, and the applicants are recommended to receive permits for the specified modality.

CONSCIOUS SEDATION PERMITS

Khaldoun Attar, Toledo - Intravenous Sedation

***Motion by Ms. Johnston, second by Ms. Huber, to accept the Anesthesia Consultants report and approve this applicant to receive a permit for the specified modality.***

Motion carried unanimously.

## GRADUATE(S) OF UNACCREDITED DENTAL COLLEGES LOCATED OUTSIDE THE UNITED STATES

***Motion by Ms. Clark, second by Ms. Aquillo, that the following applicants have met the requirements necessary to obtain licenses to practice dentistry in Ohio as graduates of unaccredited dental colleges outside the United States:***

Hesham H. Abdulkarim

Samer A. Faraj

Hani H. Al Ashgar

Feras H. Ghazal

Motion carried unanimously.

## REINSTATEMENT APPLICATION(S)

***Motion by Ms. Johnston, second by Ms. Clark, to approve the following reinstatement application for licensure in Ohio:***

DENTAL HYGIENISTS

Jacqueline L. Ranta, RDH

Motion carried unanimously.

## **COMMITTEE REPORTS**

### EDUCATION COMMITTEE

Ms. Johnston informed the Board members that the Education Committee had met earlier that morning at 9:00 a.m. She stated that the members had reviewed sponsor and course applications that had been submitted since the previous meeting in July, 2015 for compliance with the requirements set forth in the Dental Practice Act and Board guidelines. Ms. Johnston informed the Board that there were five (5) Biennial Sponsor applications and two (2) Biennial Sponsor Renewal applications for 2014-2015 and one (1) Dental Assistant Radiographer Training course that were being recommended for approval.

#### REVIEW OF APPLICATION(S)

##### *BIENNIAL CONTINUING EDUCATION SPONSOR(S)*

Cleveland Comprehensive Care Study Group  
Micahel B. Lee, D.D.S.  
Rothan Dental Lab, Inc.  
Seattle Study Club of Cleveland  
Zuga Medical, Inc.

##### *BIENNIAL CONTINUING EDUCATION SPONSOR RENEWAL(S)*

Heath Dental Laboratory  
Seattle Study Club of Akron

#### REVIEW OF COURSES(S)

##### *DENTAL ASSISTANT RADIOGRAPHER INITIAL TRAINING*

Ross Medical Education Center – Dental Assistant Program

Continuing on, Ms. Johnston stated that the Committee had received a status update on the dental and dental hygiene continuing education (CE) audits from Ms. Franks. She said that the audit included the opportunity for licensees to upload their CE documentation to The Dental Exchange “MyCETool” site which will allow the Committee to test the program for future considerations. Further, she commented that Dr. Smith had taken on the task of investigating similar online CE documentation management companies and would be reporting back to the Committee at a later date.

***Motion by Ms. Clark, second by Dr. Smith, to accept the Education Committee report and to approve the applications and courses as presented.***

Motion carried unanimously.

**LAW AND RULES REVIEW COMMITTEE**

Dr. Shaffer stated that the Law and Rules Review Committee met earlier that afternoon. She stated that she again chaired the discussions since there were so few Board members. She stated that the Committee gave one final review to all the rules listed from 4715-3-01 through 4715-11-03.2 and that they will continue their review of the rest of the rules beginning with rule 4715-11-04 during the meeting in October.

*Motion by Ms. Johnston, second by Ms. Clark to approve the Law and Rules Review Committee report.*

Motion carried unanimously.

**OPERATIONS COMMITTEE**

Ms. Aquillo informed the members that the Operations Committee met at 10:00 a.m. that morning. She stated that they had a very insightful presentation on Board budget proceedings and travel expenses from Ms. Reitz, with assistance from Administrative Assistant, Pam Cartwright. Ms. Aquillo said that the Committee also had a robust discussion on the book "Boards That Lead" which Dr. Smith had previously brought to the attention of the Board. She stated that the Committee had outlined a plan to talk about vision and mission statements and would be submitting questions to the Board members for their input prior to drafting the new Mission Statement for the Board.

*Motion by Ms. Clark, second by Dr. Hanners, to approve the Operations Committee report.*

Motion carried unanimously.

**SUPERVISORY INVESTIGATIVE PANEL REPORT**

Dr. Das, as Secretary, attested that he had spent in excess of twenty (20) hours per week attending to Board business. Dr. Chambers, the Board's Vice Secretary, attested that he had spent in excess of twenty (20) hours attending to Board business.

*Motion by Ms. Johnston, second by Ms. Clark to approve the Supervisory Investigative Panel report.*

Motion carried unanimously.

**OFFICE EXPENSE REPORT**

*Motion by Ms. Johnston, second by Dr. Smith, to approve the expense report and approved payment of the July Board bills.*

Motion carried unanimously.

## **PRESIDENT'S REPORT**

### AMERICAN BOARD OF DENTAL EXAMINERS, INC. MEETING

Dr. Shaffer reminded the Board members that the annual meeting of the American Board of Dental Examiners, Inc. (ADEX) would be held November 15, 2015. She stated that the Board had agreed at the December, 2014 meeting to approve former Board member, Mary Ellen Wynn, D.D.S., as the Board's representative to ADEX. Dr. Shaffer commented that former Board member, Eleanore Awadalla, D.D.S., is on the ADEX Committee for Test Development. She indicated that both Dr. Wynn and Dr. Awadalla would be attending the ADEX meeting in November and she would then be inviting them to the our meeting in December to provide their reports to the Board.

## **EXECUTIVE DIRECTOR'S REPORT**

### TREATMENT CENTER APPROVAL

Ms. Reitz stated that the Board had received another application for approval of a Treatment Provider for aftercare and outpatient care for dentists and auxiliary. She stated that she was requesting that the Board make a motion to approve Southwest General Hospital/Oakview Behavioral Health as they meet our requirements for aftercare providers.

*Motion by Ms. Johnston, second by Ms. Clark, to approve Southwest General Hospital/Oakview Behavioral Health as acceptable aftercare providers for impaired dentists and auxiliary.*

Motion carried unanimously.

### DEPARTMENT OF ADMINISTRATIVE SERVICES – MINORITY BUSINESS ENTERPRISE DATA

Ms. Reitz distributed a memorandum to the Board members regarding the Department of Administrative Services (DAS) Minority Business Enterprise (MBE) Program. She explained to the members that Ohio's MBE program mandates that state agencies set aside 15% of their annual purchases for goods and services for certified minority-owned businesses. Ms. Reitz informed the Board that our agency more than doubled the minimum requirement with just over 36% of our eligible goods and services being purchased from MBE-certified businesses. She explained that she had attached a copy of the DAS "Ohio Minority Business Enterprise (MBE) Program Fiscal Year 2015" report to the memorandum for their review.

### CONTINUING EDUCATION AUDIT

Continuing on, Ms. Reitz reiterated what Ms. Johnston had informed the members in her Education Committee Report, that the Board has begun the process of auditing the continuing education (CE) of dentists and hygienists for the 2012-2013 biennium. She stated that audit letters were mailed

“certified” on August 26-27 at a cost of \$6.73 to 732 dentists and 755 hygienists for a total of \$10,007.51. She stated that the letter was requesting the licensees CE information from 2012 and 2013 which was required for them to renew for the current biennium. She stated that the letters were sent along with two (2) separate instruction sheets; one from the Board and one from The Dental Exchange which explained how to use their online CE documentation management tool, which Ms. Franks has administrative authority to review their submissions. She explained that the information sheet from the Board included the four (4) ways to submit their CE information; the on-line tool through The Dental Exchange, e-mail, mail, or via fax. Ms. Reitz said the instructions from the Board also included; what information was required to be on the CE documentation, how to determine if the CE sponsor was acceptable, categories of credit acceptable to the Board, and what to do if the licensee had lost or misplaced their CE from 2012-2013. Further, she said that the information sheet for the hygienists also included information on submission of their CPR certification.

Ms. Reitz informed the Board that the deadline for submission of materials was October 30 and that in the three (3) weeks since the mailing just over one third (1/3) of the licensees have responded. She stated that of the 1,487 audit letters sent, we know that 1,258 have signed for their letters and that over fifty (50) of the letters have been re-mailed, again via Certified Mail, to licensees whose letters were returned to the office with forwarding orders from the postal service. She indicated that she would be providing the members with an update during the October meeting which will be closer to the audit deadline.

#### STATE AUDITOR’S REPORT

Continuing on, Ms. Reitz informed the members that the Office of the State Auditor had completed their audit of the Board and there were some areas that were noted regarding some minor things such as transactions that had the wrong accounting codes and similar items of concern. She stated that all of which have been corrected. Ms. Reitz indicated that there was a notation that the Board did not have a privacy impact assessment filed for the new Matrix system for enforcement, so she would be contacting the Pharmacy Board to see what they did for their program since they have the same software. Ms. Reitz stated that again our policy and procedures manual was an issue since there were not formal procedures for revenue and non-payment processing. She stated that Ms. Cartwright was working on formalizing those procedures.

Ms. Reitz indicated that she recently finalized at a staff meeting a cross-training schedule which has been put into place along with a delineation of duties. She said that she had identified those duties which required cross-training, which duties had already achieved cross-training, and which duties still required staff member cross-training. Ms. Reitz distributed a copy of a memorandum that was addressed to staff which stipulated a hard deadline of November 1, 2015 for the cross-training to be accomplished.

Concluding, Ms. Reitz said that the Board office is addressing every concern that the auditors have expressed. She stated that they indicated via e-mail some additional issues of concern but they were not sure which issues would be in the final report. She stated they had informed her that when the final report comes out, it will be e-mailed directly to the Board members.

Ms. Reitz specifically shared the outcome of her recent staff meeting regarding cross-training. She stated she identified those duties which required cross-training, which had already been achieved and which duties still required staff member cross-training. She stated that she had implemented a hard deadline that the staff was to work with in doing their part in the cross-training.

### **ANYTHING FOR THE GOOD OF THE BOARD**

#### **2016 BOARD MEETING SCHEDULE**

Dr. Shaffer opened discussions regarding the dates for the 2016 Board meetings. Discussion followed wherein it was decided that the Board would convene on the following dates in 2016:

|            |              |
|------------|--------------|
| February 3 | July 27      |
| March 9    | September 14 |
| May 11     | November 9   |
| June 15    | December 7   |

Dr. Shaffer noted that all meetings will begin at 1:00 p.m. She then noted that the Board would take a five (5) minute break while awaiting the arrival of the Board Assistant Attorney General, Katherine Bockbrader, Esq.

### **EXECUTIVE SESSION #2**

*Motion by Ms. Aquillo, second by Ms. Clark, to enter the Board into executive Session to deliberate on the following: to consult with the Board attorney on matters that are the subject of, or pending, or imminent court action as provided in Revised Code 121.22(G)(3), and to consider the appointment, employment, dismissal, or discipline of a public employee as provided in Revised Code 121.22(G)(1).*

Roll call vote: Ms. Aquillo - Yes  
 Dr. Chambers – Yes  
 Ms. Clark – Yes  
 Dr. Das – Yes  
 Dr. Guttman – Yes  
 Dr. Hanners – Yes  
 Ms. Huber – Yes  
 Ms. Johnston – Yes

Dr. Shaffer – Yes

Dr. Smith - Yes

Motion carried unanimously.

Dr. Shaffer requested all guests to leave during the Executive Session. She then invited Ms. Reitz and Ms. Bockbrader to attend to provide the legal update.

The Board resumed Open Session at 3:35 p.m.

**DISMISSAL OF EXECUTIVE DIRECTOR, LILI C. REITZ, ESQ.**

Motion by Ms. Aquillo, second by Ms. Clark, to remove Lili C. Reitz as the Executive Director of the Ohio State Dental Board and revoke her unclassified rights.

Roll call vote: Ms. Aquillo - Yes

Dr. Chambers – Yes

Ms. Clark – Yes

Dr. Das – Yes

Dr. Guttman – Yes

Dr. Hanners – No

Ms. Huber – Yes

Ms. Johnston – Yes

Dr. Shaffer – Yes

Dr. Smith - Yes

Motion carried with Dr. Hanners opposed.

*Motion by Ms. Aquillo, second by Dr. Hanners, to entertain the submission of a letter of resignation from Ms. Reitz in lieu of dismissal.*

Roll call vote: Ms. Aquillo - Yes

Dr. Chambers – Yes

Ms. Clark – Yes

Dr. Das – Yes

Dr. Guttman – Yes

Dr. Hanners – Yes

Ms. Huber – Yes

Ms. Johnston – Yes

Dr. Shaffer – Yes

Dr. Smith - Yes

Motion carried unanimously.

Ms. Reitz was escorted from the meeting.

Dr. Shaffer then informed the other Board members that she had requested assistance in recruiting a candidate for replacement. She stated that the Executive Committee had reviewed a few candidates for Ms. Reitz replacement and had identified an individual that they felt confident could help lead the Board through this difficult time. She then distributed a copy of the resume of Harry Kamdar, M.B.A. to the Board members. Dr. Shaffer gave the members a moment to review Mr. Kamdar's resume and indicated that he was there today to speak with them and answer any questions they may have.

Board members voiced concerns regarding any lack of knowledge specific to the Dental Practice Act. It was clarified that the Board's Assistant Attorney General, Katherine Bockbrader, Esq., was very familiar with the Dental Board law and that she would continue in this capacity. Further explanation revealed that many of the health regulatory boards had executive directors who were not attorneys and that in most instances the second in command or the Deputy Director 2 were an attorney. The members were reminded that this position was still vacant for the Board.

#### **APPOINTMENT OF INTERIM EXECUTIVE DIRECTOR, HARRY KAMDAR, M.B.A.**

Dr. Shaffer then invited Harry Kamdar, M.B.A. to speak with the Board. She then introduced the members of the Board and asked if they had any questions for Mr. Kamdar.

Dr. Smith informed Mr. Kamdar that some members of the Board had voiced their concern that he was not a lawyer. He stated that many of the issues that the Board deals with are of a legal nature. He commented that Mr. Kamdar's background was in management and questioned how he would use his management skills to offset the lack of a legal background.

Mr. Kamdar stated that was a great question and that the question could be extrapolated to where one could say that he was not a dentist either. He stated that the strengths he would bring to the table are an extraordinary level of leadership experience, he knows how to evaluate talent, and he knows how to surround himself with the right people with the right level of talent. Therefore, he said that if he would need a lawyer then he would make sure that void is filled. Mr. Kamdar informed the members that should he need a dental opinion, then he would look to them as the experts. He explained that he does not profess to be a legal or dental expert but rather that he is an expert at building systems and an expert at fixing systems. He considers himself a "Mr. Fix-it". Mr. Kamdar explained that he goes to places, fixes things, and then he moves on. He stated that he does not stay too long like twenty (20) years, but only long enough to fix it and leaving it a better place before moving on to the next destination.

When asked if that meant he was already looking past this position to something else, Mr. Kamdar stated that he was looking forward to whatever challenge was put in front of him. He stated that he intends to take this challenge with a great level of seriousness and make sure to get the Board to a better place if he is given this opportunity.

Mr. Kamdar was asked to provide more information on his background in enforcement, his experience with the justice system, and following those rules and procedures. Mr. Kamdar informed the Board members that he had the pleasure of working in the juvenile correction system. He stated that they may be aware that juvenile offenders are not the easiest to deal. He said that it is hard enough to deal with a roomful of 40-50 kids who are "normal" and they would naturally be harder to deal with were they delinquent. However, Mr. Kamdar stated that he is keenly aware of dealing with the law system and the reasons why these kids got into the youth system. He stated that he has worked in institutions where he has been the "boots on the ground" in that he helped open a new facility in southern Ohio, in Franklin Furnace, Ohio. He said that he helped to open the brand new facility there which had over 250 kids. Mr. Kamdar informed the members that we say "kids" but in reality they are young adults, who may have committed heinous crimes. He stated that in dealing with their parole board and early release, he had many dealings with the Public Defender's Office, their legal representation, and understanding the law in dealing with the central office and General Counsel. Mr. Kamdar said that he has a keen sense of awareness for service delivery and to where the service is delivered to our citizens, specifically in this case to those young men whose life they were helping to turn around. Therefore, he stated that whatever he takes on, he takes it on with the idea to look to the outcome, to focus on the outcome, not just the process, and to ensure that the processes are obviously fixed, flawless, and as efficient and effective as possible.

Continuing on, Mr. Kamdar stated that he liked to use an analogy of football. He commented that it is one thing to rack up all kinds of offensive yardage up and down the field. However, he stated that if you cannot get the football into the end zone, then it does not mean a whole lot. He said, therefore, outcomes are extraordinarily important and he believes that if given this opportunity he would understand exactly how we handle enforcement and licensing, find out what the process is, figure out the staff that are involved, and evaluate them. Additionally, he said he would review the law, policy and procedures that guide the Board decisions, what kind of systems are currently being used, from manual to technology, and question whether the Board has fully leveraged technology. He stated that he would question the Boards stakeholders to determine how happy they are with the Board.

Mr. Kamdar commented on customers and stakeholders. He stated that it is one thing to have customer service standards. He said customer service standards means that the employee reaches whatever standard one has set and then they move on to the next thing. However, he feels that one needs to go beyond that until the customer is satisfied. Mr. Kamdar commented that we have to make sure that in this world of dentists, dental hygienists and others who are in the dental field who are seeking to renew their licenses or have dealings with the Board, that they are satisfied and are getting their monies worth. He stated that these dental professionals are doing far bigger and important work out there serving our citizens and that they should not have to get bogged down unnecessarily with meaningless bureaucracy. He commented that while we need to have accountability, it needs to be balanced with business friendly regulation. Mr. Kamdar stated that is one thing that he would bring to

the table and he would challenge the status quo. He stated that just because something has been done a certain way for "X" number of years does not necessarily make it right.

When asked about receiving the "2013 Governor's Award for Employee Excellence", Mr. Kamdar thanked them for asking and stated that it was the proudest moment of his state career. He stated that we have the army, air force, navy, etc. and that they do great work but he considers himself a white collar soldier. He informed the Board that he is here to serve his state and do the best job possible and that when Governor Kasich shook his hand and gave him the award it was the single most important moment in his career.

Further, Mr. Kamdar explained that he had received the award for going over and beyond. He stated that there was a need to create the next generation of leaders and that they needed to have a training program developed. Mr. Kamdar said that we don't do a good job in state government of grooming leaders. He stated that people either have it or they do not, they either sink or swim. He explained that they needed to come up with a training program and so they started with the financial world, the Chief Financial Officers of the future. He stated that he was involved in helping mastermind a training program that lasts an entire year and that the program is now in its third year. He commented that they now have the best and brightest in state government in the fiscal world, that go to this training, they graduate out of this program, and then they are ready to step into bigger roles. Mr. Kamdar informed the members that Director Keen of the Ohio Office of Budget and Management was the sponsor and supported him in this regard. He stated that without Director Keen's support they could not have done this project. He said that is an example of what he has done that was over and beyond his normal job description.

Mr. Kamdar expressed that oftentimes he likes to think we ought to be running government like a business similar to a Fortune 500 company in that we should not get locked into state job descriptions but rather we should do anything and everything we can to make Ohio better. He stated that he was reminded of a famous figure from our history who said, "Ask not what your country can do for you. Ask what you can do for your country." Similarly, he stated that he tells his current staff that he manages, about 140, that they ought to not keep asking what can the state do for them but rather they need to ask what can they do for the state in order for us to get our state to the number one position in the country. He commented that we have not done so well, but we are going the right direction.

Mr. Kamdar commented that he understands that it must be difficult for the Board in that it is not easy to show people to the door and show others in. He fully appreciates the work that has been done by people who have been here before in this position. He commented that his motto has always been that "We will embrace the best from the past, meld it with the best of today, to create the best of tomorrow". He said that it is not his style to throw rocks at those that are not around anymore, but rather, he will take the best of what was there, will take everything else, and make it better so that the next person that comes in will have something even better and that they will be able to take this Board to the next level.

When asked how he felt he could best prepare for this particular job, Mr. Kamdar stated that he believes that his whole career has been spent preparing for this job. He said that he believes this job will test everything that he knows about leadership and management. He believes that with just about a dozen employees or so with this Board, it will be challenging to meet all the demands that come. Mr. Kamdar stated that if given this opportunity he would expect the Board members and staff to have a symbiotic relationship. He stated that he sees a relationship much like a parent/child relationship in that Board members will help him grow, help to raise him in the dental world, and make him a fan of the dental world. He stated that he believes that he has been preparing himself every single day and that this moment is almost as big as the award he got from the Governor. He commented that there is a lot of work ahead, that he has done some research, and that there is a lot to be done. He stated that he was really impressed with his meeting with the Chair and her expertise in terms of experience in this field and Board happenings. He stated that he was privileged to have seen a book that Dr. Smith circulated for them to read and so he got the book and did his homework assignment already even though he did not know if he was getting this job. He said that the book will help make him a better person. Mr. Kamdar stated that he was quite impressed with some of the things in the book and while unsure if we can apply everything because this is still government but there are still things that may be utilized. He stated that does not mean that he will not be thinking outside the box.

Mr. Kamdar informed the members that he had been asked if he had any fears about taking on this position. He stated that he did not have any fears but rather concerns. He stated that he was concerned that it would take time to make changes. He also stated that he would need the right resources around him. Mr. Kamdar explained that in regards to staffing he was only going to be as good as the employees around him and that given the opportunity to evaluate the staff coupled with the ability to make changes as he deemed necessary would be important. Lastly, Mr. Kamdar stated that he would need their support if he was given this opportunity. He commented that he really meant that from the bottom of his heart, that he felt that they need to have a symbiotic relationship, need to develop a synergy between them. He stated that he was probably going to have to lean on them a lot more in the beginning if given this opportunity.

Concluding, Mr. Kamdar said that he sees this as a very exciting opportunity, that he is extremely excited if given the opportunity to work with such highly qualified individuals, and that it is a privilege and an honor.

***Motion by Ms. Aquillo, second by Dr. Hanners, to appoint Harry Kamdar as the Interim Executive Director pending a successful background check.***

Roll call vote: Ms. Aquillo - Yes  
Dr. Chambers – Yes  
Ms. Clark – Yes  
Dr. Das – Yes

Dr. Guttman – Yes  
Dr. Hanners – Yes  
Ms. Huber – Yes  
Ms. Johnston – Yes  
Dr. Shaffer – Yes  
Dr. Smith - Yes

Motion carried unanimously.

Dr. Shaffer commented that the Board looked forward to working with Mr. Kamdar. She introduced the staff members in attendance to Mr. Kamdar; Jayne Smith, Licensing Coordinator, Kathy Carson, Dental Board Enforcement Officer, and Malynda Franks, Administrative Assistant.

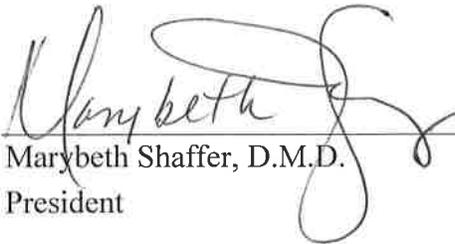
Mr. Kamdar thanked the members of the Board for this opportunity and stated that he would not disappoint them.

### ADJOURN

*Motion by Ms. Aquillo, second by Dr. Das, to adjourn the meeting.*

Motion carried unanimously.

Dr. Shaffer adjourned the meeting and reminded the Board members that their next meeting would be October 21, 2015.

  
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Marybeth Shaffer, D.M.D.  
President

  
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Constance Clark, R.D.H.  
Vice President